

Johan Steyn Bartlett

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Executive Summary

Chartered Accountant with 15 years' experience, organized, detail oriented and strong problem solving skills. Ability to work with all levels of employees and can adapt to different environments. Extensive knowledge of IFRS, US GAAP, Hyperion, SAP and Microsoft Office. Experience in leading and developing teams.

Career goal is to manage a business unit / group controller of a business unit, ultimately accountable for the whole Finance function.

Professional Experience - Highlights

Manager, Finance – Business Intelligence & Reporting 2019 – present

Sasol Exploration and Production International, Johannesburg, South Africa

- Leads variance analysis, monthly and legal reporting, and responsible for coordination process for entire business unit; reports to Finance Senior Manager and is accountable to business unit's CFO and Senior VP of Finance for approval.
- Accountable for Form 20-F reporting to the SEC by procuring and producing annual performance reports that are submitted to CEO and disclosure committee (VPs of each area) to help make strategic company-wide decisions.
- Manages and coordinates SOX process by ensuring proper planning and execution, assisting various staff with tests and reviewing all tests.
- Plans, coordinates and compiles information required for analyst book, results announcements and CFO and CEO roadshows:
- Identifies and implements continuous improvement and cost-savings projects (e.g. travel cost reduction), monitors and track cost savings that impact various capital projects.

Manager, Finance – Reporting 2015 – 2019

Sasol USA Corporation, Houston, USA

- Accountable for entire financial process for the business unit including managing 5 direct reports, managed the external audit process; worked closely with business unit CFOs to produce output ultimately to be approved by Finance SVPs to finalize business decisions.
- Managed the financial reporting and inter-company process for Sasol North America, including monthly, interim and annual financial reporting to Group and ensuring IFRS compliance for all North American entities; identified and produced recommendations around shared-service opportunities to manage the financial reporting process.
- Implemented reporting "best practices" for Sasol's largest project in the United States, a nine month process based on prior subject-matter experience, and deep knowledge of the Hyperion Financial Management (HFM) reporting system.
- Streamlined month-end activities due to prior consolidation experience and reduced end-to-end process from seven to five days through various controls put in place.

- Accountable for day-to-day Finance operations, e.g.
 - Management and verification of financial statement information packages for senior executives.
 - Preparation of annual United States GAAP financial statements.
 - Management of Intercompany process.
 - Maintaining functionality of Hyperion Financial Management process and reporting system.

Manager, Finance – Projects

Sasol Limited, Johannesburg, South Africa

2014 – 2015

- Accountable for the redesign of the Sasol company structure in Hyperion following the change the company's operating model:
 - Liaised with business unit CFOs on the accuracy and the validity of the proposed changes to the entities.
 - Identified changes in entities by considering all liquidation and disposal transactions
- Responsible for consolidating and rebalancing entire company structure (in excess of 350 entities in 6 operating segments) to ensure all changes have been correctly implemented.

Manager, Finance – Consolidations

Sasol Polymers, Johannesburg, South Africa

2011 – 2013

- Accountable for monthly, business unit consolidation on Hyperion Financial Management within prescribed deadlines, ensured all base level entities were submitted timely and accurately
- Managed and developed a team of 6 direct reports
- Lead detailed variance analysis for the business unit by engaging with financial accountants and operational staff to enable business unit CFO to make informed decisions
- Prepared monthly tax calculation by liaising with Group tax and researching complex tax issues where necessary

Senior Reporting Accountant – Consolidations

2007 – 2011

Sasol Synfuels International, Johannesburg, South Africa

- Accountable for preparing monthly consolidated report including detail variance analysis and commentary
- Prepared annual budget and NPV calculations for various long term projects by discussions with project managers
- Prepared monthly Management Director's report, quarterly Board packs and submissions to the Audit Committee
- Prepared annual IFRS financial statements for the business unit

Trainee Accountant – Articles

2004 – 2006

Sasol Limited, Johannesburg, South Africa

- Rotated between different business units in the group over a 3 year period, gaining experience in the following core areas:
 - Financial Accounting
 - Managerial Accounting and Financial Management
 - Internal Audit & Corporate Governance
 - Taxation

Education Background

Post Graduate Certificate in Advanced Taxation – University of Pretoria	2013
Chartered Accountant – South African Institute of Chartered Accountants	2007
Bachelor of Commerce Honours, Accounting Sciences – University of Pretoria	2003
Bachelor of Commerce, Accounting Sciences – University of Pretoria	2002